

**PEOPLE.
MISSION.**



WHO WE ARE

Full Visibility is a growing technology solutions company that supports federal government departments and agencies specializing in Digital, AI & Analytics, Cyber, and Engineering. **Founded in 2006**, our primary asset is our exceptionally skilled, loyal, and motivated workforce. Our clients benefit from high employee morale and retention rates which leads to an experienced and consistent quality performance. Our success is evidenced by our awards and rankings, including as the **2025 #1 Best Place to Work**, an honor we also received in 2021 and 2022; as **a thirteen-time honoree by the Washington Business Journal**; as well as being included on Inc. 5000 "Fastest Growing Private Companies in America" list nine times since 2014.



THE FULL EMPLOYEE

We prioritize the **full employee** by ensuring our folks have the ability to grow professionally and personally - supporting the mission while also maintaining work/life balance.

You can review the full scope of our benefits offerings at www.fullvisibility.com/benefits.

FRINGE BENEFITS

We offer a number of additional perks and benefits that have garnered recognition as **the #1 Best Place to Work** in Greater Washington, D.C.

These fringe benefits include:

- **Flexible Paid Time Off**
 - 10-20 Paid Vacation Days Based on Tenure
 - 11 Company Holidays
 - 10 Days Sick Leave
- **\$5,000 Continuous Education Annual Allowance** for professional growth, training, certifications, conferences, courses, etc.
- **Technology Allowance** annual stipend for technical items/hardware
- **Wellness Allowance** to promote health and wellness annually
- **Happiness Allowance** to bring a little extra joy each year
- **Tickets to Local Sporting and Entertainment Events** - Season tickets to the D.C. area and Huntsville, AL sporting and entertainment events or whatever is in town - we offer monthly tickets for our employees!
- **Company Hosted Social Gatherings** - throughout the year for employees, including some family friendly events

Additionally, Full Visibility offers **annual merit-based bonuses and pay increases** to employees; as well as opportunities to earn referral bonuses and ad-hoc exceptional performance awards.

